To all parties concerned:

FIELDS CORPORATION Chairman, President and Group

CEO: Hidetoshi Yamamoto

(TSE 1st: 2767)

Inquiries: Hideaki Hatanaka

Corporate Officer Tel.: +81-3-5784-2111

Announcement of Organizational and Personnel Changes

FIELDS CORPORATION hereby announces that the following organizational and personnel changes (effective April 1, 2019) will be implemented as set out below.

1. Personnel changes

1) Directors

New position	Name	Current position
Senior Managing Director Division Manager, Business Management Division	Ei Yoshida	Senior Managing Director Division Manager, Pachinko/Pachislot Business Management Division
Director Division Manager, Group Strategy Division, and General Manager, Strategy Planning Department	Masakazu Kurihara	Director Group Management Strategy Office
Director Deputy Division Manager, Group Strategy Division, and General Manager, Business Management Department	Kenichi Ozawa	Director Group Management Strategy Office
Director Division Manager, Headquarter Administration Division, and General Manager, Management Department	Hiroyuki Yamanaka	Director General Manager, Management Department

2) Corporate Officers

New position	Name	Current position
Corporate Officer Executive Manager, Business Management Division, and General Manager, Customer Services Department	Teruo Fujishima	Corporate Officer General Manager, Installation inspection Department, Pachinko/Pachislot Business Management Division
Corporate Officer Executive Manager, Headquarter Administration Division, and General Manager, Corporate Communications Department	Hideaki Hatanaka	Corporate Officer Section Manager, Corporate Communications Office, and Section Manager, Legal Section, Administration Department
Corporate Officer Executive Manager, Business Management Division	Yosuke Ozawa	Corporate Officer Pachinko/Pachislot Business Management Division
Corporate Officer Executive Manager, Group Strategy Division	Tadamasa Oshio	Corporate Officer Section Manager, Planning Section, Group Management Strategy Office

3) General Manager positions

New position	Name	Current position
General Manager, PS Business Strategy Department, Business Management Division	Shinya Kobayashi	General Manager, Business Strategy Office, Pachinko/Pachislot Business Management Division
General Manager, PS Products Department, Business Management Division	Tetsuya Matsukawa	General Manager, Products Department, Pachinko/Pachislot Business Management Division
Deputy General Manager, PS Products Department, Business Management Division	Tetsu Toi	Deputy General Manager, Products Department, Pachinko/Pachislot Business Management Division
Deputy General Manager, PS Products Department, Business Management Division	Toru Ochiai	Deputy General Manager, Products Department, Pachinko/Pachislot Business Management Division
General Manager, Sales Promotion Department, Business Management Division	Tomonori Oono	General Manager, Promoting Department, Pachinko/Pachislot Business Management Division
General Manager, Media Solution Department, Business Management Division	Takashi Yamamoto	Section Manager, Marketing Section, Business Strategy Office, Pachinko/Pachislot Business Management Division
General Manager, Customer Services Department, Business Management Division	Yoshinobu Kurokawa	Section Manager, Installation inspection Department, Pachinko/Pachislot Business Management Division
General Manager, Sales Management Department, Business Management Division	Osanori Tsutsumi	General Manager, Sales Management Department, Pachinko/Pachislot Business Management Division
General Manager, Management Department, Headquarter Administration Division	Naoki Soga	Section Manager, Finance Section, Administration Department

General Manager, Management Department, Headquarter Administration Division	Takamitsu Kato	Section Manager, Accounting Section, Administration Department
General Manager, Management Department, Headquarter Administration Division	Eiji Minakawa	Section Manager, Information System Section, Administration Department
General Manager, Corporate Communications Department, Headquarter Administration Division	Toru Fujishima	Section Manager, General Affairs Section, Administration Department

2. Organizational changes

(1) Group Strategy Division

- 1. Group Management Strategy Office will be changed to Group Strategy Division.
- 2. Strategy Planning Department and Business Management Department will be established as the subordinate organization of Group Strategy Division.

(2) Business Management Division

- Pachinko/Pachislot Business Management Division will be changed to Business Management Division.
- PS Business Strategy Department, PS Products Department, Sales Promotion Department, Media Solution Department, Customer Services Department, Sales Management Department and Regional Offices and Branch Offices will be established as the subordinate organization of Business Management Division.

(3) Headquarter Administration Division

- 1. Administration Department will be changed to Headquarter Administration Division.
- Management Department and Corporate Communications Department will be established as the subordinate organization of Headquarter Administration Division.

For inquiries or further information please contact
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^{*}Please see the accompanying organization chart in reference to organization chart as of April 1, 2019.

Organization

As of April 1, 2019

