

(Translation)

To all parties concerned:

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Announcement on Organizational Changes

Fields Corporation announces that by resolution of its Board of Directors at a meeting held on April 17, 2008, organizational changes (effective April 21, 2008) will be implemented as set out below.

1. Outline of Organizational Changes

On April 21, Fields Corporation will introduce a regional office system as part of improvements being made to the administrative and managerial systems of its business network nationwide, seeking to further clarify the responsibilities of each part of the company and bolster its solution services for customers.

New Business Structure

- (1) The Hokkaido-Tohoku Area will be reorganized as the “Hokkaido-Tohoku Regional Office.”
- (2) The North Kanto Area will be reorganized as the “North Kanto Regional Office.”
- (3) The Kanto Area will be reorganized as the “Tokyo Regional Office.”
- (4) The Chubu Area will be reorganized as the “Nagoya Regional Office.”
- (5) The Kansai Area will be reorganized as the “Osaka Regional Office.”
- (6) The Chugoku-Shikoku Area will be reorganized as the “Chugoku-Shikoku Regional Office.”
- (7) The Kyushu Area will be reorganized as the “Kyushu Regional Office.”

2. Details of Organizational Changes

Please refer to the accompanying organizational chart.

