

To all parties concerned:

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Announcement Regarding Future Executive Structure

As disclosed in the “Notice of Transition to a Company with Audit and Supervisory Committee” dated February 13, 2025, we decided to transition from a company with an Audit & Supervisory Board Member Committee to a company with an Audit and Supervisory Committee, subject to the approval of Annual General Meeting of Shareholders to be held in June 2025. Additionally, at the Board of Directors meeting held today, we resolved to change our management structure to promote the “separation of supervision and execution” and the “delegation of authority for business execution” as described below.

1. Background to Management Structure Change

As the value of Japan-originated IP and content increases globally, we are aggressively promoting our business with the aim of transforming ourselves into a global content business enterprise based on our corporate philosophy of “*The Greatest Leisure for All People*”. With the aim of achieving group management that further enhances growth and profitability that contribute to the maximization of the group’s corporate value, we will shift to a “company with an Audit and Supervisory Committee” that strengthens the corporate governance that forms the foundation of the group’s management. At the same time, we will implement changes to the management structure that promote the “separation of supervision and execution” and the “delegation of authority for business execution.”

At the Board of Directors meeting, we will reduce the number of Directors and increase the percentage of Independent Outside Directors. The number of Director members will be reduced from the current 14 to 8, with 4 of the 8 directors being Independent Outside Directors, and among these Independent Outside Directors, 3 will be appointed as Audit and Supervisory Committee members. The Board of Directors is committed to enhancing the effectiveness of its supervision functions for executive divisions through vigorous discussions, and will make important decisions on group management matters covering a wide range of financial and non-financial areas.

By promoting the delegation of authority to the executive divisions which are key to driving the group’s core business, we will enable swift business execution and decision-making. The Board of Directors will monitor the status of business execution from the perspective of the group’s strategic perspective, and promote close communication with the executive divisions through various organizations and committees.

To achieve these goals, we will change the executive structure as described below.

2. Candidates for Director

At today's Board of Directors meeting, we resolved on the candidates for Director as follows, which will be presented to the 37th Annual General Meeting of Shareholders to be held in June 2025.

Name	New position	Former position
Hidetoshi Yamamoto	President and Group CEO	President and Group CEO
Ei Yoshida	Senior Managing Director, Chief Officer of Amusement Equipment business segment	Senior Managing Director
Masayuki Nagatake	Senior Managing Director Chief Officer of Content and Digital business segment	Director
Kenichi Ozawa	Director and Group CFO	Director and Group CFO
Tetsuo Komori	Outside Director Audit and Supervisory Committee Member *	Outside Director
Keiichi Maeda	Director Audit and Supervisory Committee Member *	Outside Director
Kenichi Ikezawa	Outside Director Audit and Supervisory Committee Member *	Audit & Supervisory Board member (Full-time)
Kimie Morishita	Outside Director *	Outside Director
Takashi Yamamoto	Senior Managing Corporate Officer	Director (responsible for Group Business Planning)
Yusaku Toyoshima	Managing Corporate Officer	Director
Hiroyuki Yamanaka	Managing Corporate Officer	Director
Takayuki Tsukagoshi	(Resignation)	Senior Managing Director
Shigesato Itoi	(Resignation)	Outside Director
Yoriko Aelvoet	(Resignation)	Director
Katsuya Shirai	(Resignation)	Outside Director
Yoshika Furuta	(Resignation)	Audit & Supervisory Board member
Masakazu Kurihara	(Resignation)	Audit & Supervisory Board member

(* is Outside Director stipulated in Article 2, Item 15 of the Companies Act. Note that each person satisfies the requirements of an independent officer stipulated by us.)

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